

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY AND SUSTAINABILITY POLICY

Farplas & Smart Solutions SA - Oarja Plant, in full accordance with the policy promoted by FARPLAS Holding of which it is part, considers the protection of the environment health and safety of its own employees, collaborators and visitors, ensuring sustainability and continuous improvement as one of the priority coordinates to be respected in the conduct of its activities of Design, manufacture and assembly of plastic parts for the automotive industry, as an integral part of our business.

Environmental protection, sustainable development, and health and safety at work are paramount objectives for management and all our employees, which is why we have identified the context in which we carry out our activities, the risks and opportunities that may influence their achievement and to which we are committed:

- Complying with national and international legislation on occupational health and safety and environmental protection and other compliance obligations undertaken.
- Ensure and continuously improve the business by regularly identifying and monitoring our risks and opportunities in relation to occupational safety and environmental protection.
- Ensure safe and healthy working conditions to achieve the goal of "Zero" occupational accidents and "Zero" work-related diseases, by identifying the risks associated with activities and products, assessing the potential hazards of injury and illness, and eliminating them through appropriate preventive measures or reducing them through the adoption of collective and individual protection systems.
- To continuously optimize processes and the way operations are carried out in order to improve ergonomic conditions at the workplace, as well as to find the best solutions to reduce the use of chemicals with negative effects on workers and the environment.
- Continuously assess emergencies and climate change that may occur and affect workers and the environment, to find the best ways to mitigate our impact on climate change, reduce greenhouse gas emissions, reduce energy consumption and increase energy efficiency; prioritize the use of renewable energy resources, encourage the use of sustainable materials and logistical solutions to reduce the carbon footprint in our supply chain
- Involving the participation of workers at all organizational levels and all those working on behalf of our organization, consult with them on ethical values, environmental, energy and occupational health and safety issues on an ongoing basis ensuring that responsibilities and operational procedures are clearly defined and communicated and constantly raise awareness through training activities to ensure sustainability.
- To take necessary preventive measures by identifying environmental impacts, for environmental aspects that may cause pollution of soil, air, water, noise and reduce negative environmental impacts in all processes with a life cycle approach starting from design.
- To apply preventive measures against pollution that may occur as a result of possible accidents,
as well as to prevent pollution at source, reduce waste generation, support recycling and recovery, to prevent pollution at source, reduce waste generation, support recycling and recovery,
- When using tin, tantalum, tungsten and gold (3TG) minerals, which are conflict minerals, not source them directly from mines and smelters located in conflict-affected and high-risk areas. Avoid any actions that would contribute to conflict financing in the responsible sourcing of these minerals, abide by the law and support stakeholders to follow the same principles,
- To use natural resources efficiently and support responsible consumption.
- To continuously improve our environmental protection, occupational health and safety performance by setting objectives and providing the necessary financial, human, technological and infrastructure resources to manage our activities in order to protect the environment, people, energy efficiency, reduce the use of natural resources, implementing rules and instructions to ensure that the values contained in this policy are reflected in the behavior of our employees and collaborators, and by adopting the environmental and occupational health and safety management system in accordance with ISO 45001:2018 and ISO 14001:2015 standards.
- Our aim is to leave a clean environment that we can teach in the future, to fulfill our responsibilities to create a people-oriented, healthy and safe working environment.

This policy is available to staff working for and on behalf of the organization and to all external stakeholders upon request.

Gokhan Tasar

Date: 14.03.2025

Rev 0