

# FARPLAS ENVIRONMENT, HEALTH, SAFETY AND SUSTAINIBILITY POLICY

As Farplas Family, we aim to protect the environment and human health, ensure sustainability and continuous improvement, with a preventive approach, by using continuous improvement tools and appropriate technologies in all our activities.

## Our basic principles in line with these goals are;

- To follow national and international legislation regarding Occupational Health, Safety and Environment and to comply with the regulations,
- To ensure and continuously improve business continuity by identifying and regularly monitoring our risks and opportunities regarding Occupational Health, Safety and Environment,,
- To prevent occupational health and safety risks by eliminating hazards, to achieve the sustainable goal of "Zero Work Accidents and Occupational Diseases" by constantly improving
- To prevent occupational health and safety risks and achieve the sustainable goal of "Zero Work Accidents and Occupational Diseases" by constantly improving. To prioritize collective protection measures when this is not possible or as a supplement; ensuring all employees and all stakeholders use personal protective equipment.
- To supply, place, install and ensure the use of all work equipment in our facilities in a way that poses the least risk to users and other employees,
- Creating healthy working environments in our facilities by adapting the work to humans, taking into account ergonomic standards,
- To protect the health of employees from existing or possible risks arising from the effects of chemicals found, used or processed in any way in our facilities and to provide a safe working environment,
- In case of using tin, tantalum, tungsten and gold (3TG) minerals, which are conflict minerals, not to procure them directly from mines and smelters located in conflict-affected and high-risk area. To avoid any actions that will contribute to the financing of conflict regarding the responsible supply of these minerals, to comply with the law and to support our stakeholders to comply with the same issues,
- To evaluate in advance the emergency situations that may occur and affect the employee and the working environment, taking into account the working environment, substances used, work equipment and environmental conditions, to determine possible emergency situations as fire or others, and to have the necessary measures ready,
- To take necessary precautions by identifying environmental impacts that may cause soil, air, water and noise pollution, to reduce negative environmental impacts in all processes with a life cycle approach starting from design, to take precautions against pollution that may occur as a result of possible accidents,
- To use natural resources efficiently and supporting responsible consumption,
- To prevent pollution at its source, reducing waste generation, supporting recycling and recovery,
- In all our operations, we acknowledge the importance of land, forests, and water resources for local communities and ensure their fair, transparent, and sustainable use. We act in accordance with international human rights standards in our land acquisition processes and move forward in collaboration with local communities,
- In order to minimize our impact on climate change, reduce our greenhouse gas emissions, carry out studies that reduce energy use and increase energy efficiency, prioritize the use of renewable energy resources,
- Human, technology, infrastructure, finance, etc. necessary for the protection of the environment and people, energy efficiency and reducing the use of natural resources. provide resources; To take precautions by following new technologies, to produce in environments that contribute to the protection of biological diversity,
- Our basic principles are to consult with our employees and stakeholders on ethical values, environment, energy and occupational health and safety issues and ensure their participation, to share our practices with them and to constantly raise awareness through training activities and to ensure sustainability.

Our aim is to leave a clean environment that we can hand over to the future and to fulfill our responsibilities to create a people-oriented, healthy and safe working environment.

**FARPLAS OTOMOTİV A.Ş.**

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CEO